

# National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: OVERALL

## Submitted Institute Data for NIRF'2025'

Institute Name: Shivaraj College of Arts and Commerce & D.S. Kadam Science College, GADHINGLA [IR-O-C-11051]

### Sanctioned (Approved) Intake

Academic Year	2023-24	2022-23	2021-22	2020-21	2019-20	2018-19
UG [3 Years Program(s)]	1940	1520	1680	-	-	-
PG [2 Year Program(s)]	422	395	-	-	-	-

### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	1822	1742	3564	3284	280	0	1078	484	1562	0	0	0
PG [2 Year Program(s)]	180	231	411	388	23	0	101	96	197	0	0	0

### Placement & Higher Studies

#### UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students admitted through Lateral entry	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2019-20	1320	1447	2020-21	0	2021-22	1011	45	200000(Two Lakh )	156
2020-21	1320	1235	2021-22	0	2022-23	856	39	180000(One Lakh Eighty Thousand)	298
2021-22	1680	1337	2022-23	0	2023-24	854	25	180000(One Lakh Eighty Thousands)	186

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2020-21	395	256	2021-22	173	4	200000(Two Lakh)	2
2021-22	395	271	2022-23	119	7	200000(Two Lakh)	0
2022-23	395	271	2023-24	200	8	200000(Two Lakh)	0

**Ph.D Student Details (including Integrated Ph.D)**

Ph.D (Student pursuing doctoral program till 2023-24 Students admitted in the academic year 2024-25 should not be entered here.)			
		Total Students	
Full Time			0
Part Time			0
No. of Ph.D students graduated (including Integrated Ph.D)			
	2023-24	2022-23	2021-22
Full Time	0	0	3
Part Time	0	0	0
PG (Student pursuing MD/MS/DNB program till 2023-24 Students admitted in the academic year 2024-25 should not be entered here)			
Number of students pursuing PG (MD/MS/DNB) program			0
No. of students Graduating in PG (MD/MS/DNB) program			
2023-24	2022-23	2021-22	
0	0	0	

**Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years**

Academic Year	2023-24	2022-23	2021-22
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	213178 (Two Lakh Thirteen Thousands One Hundred Seventy Eight )	286468 (Two Lakh Eighty Six Thousands Four Hundred Sixty Eight)	172671 (One Lakh Seventy Two Thousand Six Hundred Seventy One)
New Equipment for Laboratories	672820 (Six Lakh Seventy Two Thousands Eight Hundred Twenty)	349920 (Three Lakh Forty Nine Thousands Nine Hundred Twenty)	260082 (Two Lakh Sixty Thousands Eighty Two)
Engineering Workshops	0 (Zero)	0 (Zero)	0 (Zero)
Studios	0 (Zero)	0 (Zero)	0 (Zero)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	1136219 (Eleven Lakh Thirty Six Thousands Two Hundred Nineteen)	3955013 (Thirty Nine Lakh Fifty Five Thousand Thirteen)	14000 (Fourteen Thousands)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

Academic Year	2023-24	2022-23	2021-22
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	129529349 (Twelve Crore Ninety Five Lakh Twenty Nine Three Hundred Forty Nine)	94326509 (Nine Crore Forty Three Lakh Twenty Six Thousand Five Hundred Nine)	99270663 (Nine Crore Ninty Two Lakh Seventy Thousands Six Hundred Sixth Three )
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	5217013 (Fifty Two Lakh Seventeen Thousands Thirteen)	3506028 (Thirty Five Lakh Six Hundred Twenty Eight)	628053 (Six Lakh Twenty Eight Thousands Fifty Three)

Seminars/Conferences/Workshops	5250 (Five Thousand Two Hundred Fifty)	19260 (Nineteen Thousand Two Hundred Sixty)	43000 (Forty Three Thousands)
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#### IPR

Calendar year	2023	2022	2021
No. of Patents Published	0	0	0
No. of Patents Granted	0	0	0

#### Sponsored Research Details

Financial Year	2023-24	2022-23	2021-22
Total no. of Sponsored Projects	1	1	1
Total no. of Funding Agencies	1	1	1
Total Amount Received (Amount in Rupees)	10000	10000	10000
Amount Received in Words	Ten Thousands	Ten Thousands	Ten Thousands

#### Consultancy Project Details

Financial Year	2023-24	2022-23	2021-22
Total no. of Consultancy Projects	0	0	0
Total no. of Client Organizations	0	0	0
Total Amount Received (Amount in Rupees)	0	0	0
Amount Received in Words	Zero	Zero	Zero

#### Executive Development Program/Management Development Programs

Financial Year	2023-24	2022-23	2021-22
Total no. of Executive Development Programs/ Management Development Programs	0	0	0
Total no. of Participants	0	0	0
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	0	0	0
Total Annual Earnings in Words	Zero	Zero	Zero

#### PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

#### Accreditation

### NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?		YES
<b>Valid from</b>	<b>Valid upto</b>	<b>CGPA</b>
01-05-2023	30-04-2028	3.15

### Multiple Entry/Exit and Indian Knowledge System

1. Has your institution implemented multiple entry/exit in your institution?	YES
2. Has your institution been teaching courses in Indian Languages?	YES
3. Has your institution introduced courses on Indian Knowledge System?	YES
4. Has your institution established the Grievance Redressal Cell?	YES
5. Is your institution admitting students through National and State Level entrance exam?	YES

### Sustainable Living Practices

1. What specific programs does the institution/university have in place to reduce or eliminate single-use plastics on campus?
<ul style="list-style-type: none"><li>Ban on single-use plastic items (e.g., straws, cutlery, plates)</li></ul>
2. What actions has the institution/university taken to reduce its carbon footprint? (Select all that apply)
<ul style="list-style-type: none"><li>Energy-efficient buildings</li><li>Renewable energy installations</li><li>Sustainable procurement</li></ul>
3. What is the level of recycling infrastructure available on your campus?
<ul style="list-style-type: none"><li>Comprehensive infrastructure (bins, awareness, collection systems)</li></ul>
4. What type of rainwater harvesting system has been implemented at your institution/university?
<ul style="list-style-type: none"><li>Rooftop Rainwater Harvesting System</li><li>Percolation Pit System</li><li>Recharge Wells</li><li>Storage Tank System</li></ul>
5. Which renewable energy sources are installed on your institution/ university campus ? (Please select all that apply)
<ul style="list-style-type: none"><li>Solar Panels</li></ul>
6. What is the institution's approach to minimizing food waste?
<ul style="list-style-type: none"><li>Composting systems</li></ul>

### Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
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1	Archana Shivaji Sakhare	29	Assistant Professor	Female	M.Sc.	34	Yes	01-09-2021	--	Adhoc / Contractual
2	Biyama Bashir Watangi	29	Assistant Professor	Female	M.COM	84	Yes	15-07-2017	--	Adhoc / Contractual
3	Dr Sachin B Patil	38	Assistant Professor	Male	Ph.D	12	Yes	01-07-2023	--	Adhoc / Contractual
4	Kisan Shivajirao Desai	46	Assistant Professor	Male	NET	252	Yes	02-07-2003	--	Adhoc / Contractual
5	Mubina Jamir Patil	36	Assistant Professor	Female	MCA	23	Yes	01-08-2022	--	Adhoc / Contractual
6	Nivedita Swapnil Gawade	33	Assistant Professor	Female	M.Sc.	21	Yes	08-08-2023	--	Regular
7	Pravin Anant Sarnobat	30	Assistant Professor	Male	SET	24	Yes	01-08-2022	--	Regular
8	Rahul Dilipkumar Magdum	42	Other	Male	Ph.D	193	Yes	23-06-2008	--	Regular
9	Revati Tanaji Rajaram	28	Assistant Professor	Female	M.Sc.	51	Yes	01-07-2020	--	Adhoc / Contractual
10	Sachin Santu Kamble	31	Assistant Professor	Male	SET	72	Yes	24-09-2018	--	Adhoc / Contractual
11	Sanjay Dnyanoba Sawant	49	Professor	Male	Ph.D	230	Yes	15-06-2005	--	Regular
12	Shilpa Prashant Patil	45	Assistant Professor	Female	MCA	24	Yes	03-07-2022	--	Regular
13	Sumita Ashok Patil	28	Assistant Professor	Female	M.Sc.	35	No	02-08-2021	01-06-2024	Other
14	Swapnali Sanjay Bhosale	26	Assistant Professor	Female	M.Sc.	22	Yes	01-08-2022	--	Adhoc / Contractual
15	Ujwala Sanjay Patil	55	Assistant Professor	Female	MCA	162	Yes	01-06-2010	--	Adhoc / Contractual
16	Vrushali Kamalakar Herekar	39	Assistant Professor	Female	Ph.D	71	Yes	17-07-2018	--	Adhoc / Contractual
17	Ananda Bhimrao Kumbhar	60	Associate Professor	Male	Ph.D	301	Yes	01-07-1999	--	Regular
18	Azad Umar Patel	64	Assistant Professor	Male	M. Phil	292	Yes	01-12-1999	--	Adhoc / Contractual
19	Deepak Prabhakar Khedkar	40	Assistant Professor	Male	SET	168	Yes	13-08-2010	--	Regular
20	Irapanna Prappa Sutar	55	Assistant Professor	Male	M.C.M.	36	Yes	01-08-2021	--	Other
21	Mayuri Parasharam Kamble	27	Assistant Professor	Female	M.Sc.	75	Yes	09-11-2021	--	Adhoc / Contractual
22	Nikita Bhikaji Naik	25	Assistant Professor	Female	M.Sc.	18	Yes	26-06-2023	--	Regular
23	Prajakta Pravin Tinaikar	32	Assistant Professor	Male	MBA	24	Yes	01-04-2022	--	Other
24	Priyanka Balaso Patil	32	Assistant Professor	Female	M.Sc.	15	Yes	15-06-2023	--	Adhoc / Contractual
25	Rangrao Pandurang Hendage	41	Assistant Professor	Male	Ph.D	161	Yes	31-03-2011	--	Regular
26	Rupesh Chandrakant Patil	30	Assistant Professor	Male	Ph.D	23	No	01-08-2022	01-06-2024	Other

27	Samiksha Ananda Patil	35	Assistant Professor	Female	NET	24	No	01-07-2021	01-05-2023	Regular
28	Satish Baburao Naik	25	Assistant Professor	Male	SET	10	Yes	01-07-2023	--	Regular
29	Sonali Kalgonda Patil	28	Assistant Professor	Female	B.E	80	Yes	15-07-2019	--	Adhoc / Contractual
30	Supriya Krushnat Gaikwad	34	Assistant Professor	Female	LLM	16	Yes	01-08-2023	--	Regular
31	Tejaswini Sudhakar Patil	27	Assistant Professor	Female	MBA	24	Yes	01-08-2022	--	Regular
32	Vijay Sambhaji Savant	45	Assistant Professor	Male	Ph.D	276	Yes	09-08-2007	--	Adhoc / Contractual
33	Altafhusen Gulab Naikwade Tashildar	35	Assistant Professor	Male	Ph.D	134	Yes	01-07-2019	--	Adhoc / Contractual
34	Asmita Vijay Arabhavi	26	Assistant Professor	Female	M.Sc.	22	Yes	01-08-2022	--	Other
35	Deepa Suresh Mahajan	31	Assistant Professor	Female	M.Sc.	109	Yes	05-01-2022	--	Adhoc / Contractual
36	Gourav Shankarrao Patil	28	Assistant Professor	Male	M.Sc.	40	Yes	01-11-2021	--	Adhoc / Contractual
37	Manmohan Vishwanth Raje	58	Associate Professor	Male	Ph.D	359	Yes	01-09-1994	--	Regular
38	Narsing Bhiwaji Ekile	40	Assistant Professor	Male	M. Phil	179	Yes	15-09-2009	--	Regular
39	Prajakta Mahadev Jadhav	26	Assistant Professor	Female	SET	18	Yes	01-07-2023	--	Adhoc / Contractual
40	Pravin Rajaram Dongare	34	Assistant Professor	Male	Ph.D	144	Yes	01-07-2012	--	Adhoc / Contractual
41	Ramesh Kalgonda Patil	40	Assistant Professor	Male	M.Sc.	187	Yes	12-06-2007	--	Adhoc / Contractual
42	Rupali Appasaheb Hasure	30	Assistant Professor	Female	M.Sc.	34	Yes	01-09-2021	--	Adhoc / Contractual
43	Sambhaji Maruti Kadam	62	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	445	Yes	01-10-1987	--	Regular
44	Sarika Ganpatrao Shinde	38	Assistant Professor	Female	NET	24	Yes	01-07-2022	--	Other
45	Shreedhar Sambhaji Savekar	27	Associate Professor	Male	M.Sc.	21	Yes	01-11-2022	--	Adhoc / Contractual
46	Supriya Dhondiba Nikam	32	Assistant Professor	Female	MBA	18	Yes	30-06-2023	--	Regular
47	Tejaswini Prakash Shinde	28	Assistant Professor	Female	M.Sc.	40	Yes	15-10-2021	--	Adhoc / Contractual
48	Vidya Mahadev Deshmukh	35	Assistant Professor	Female	Ph.D	116	Yes	01-07-2017	--	Adhoc / Contractual
49	Appasaheb Mallu Hasure	58	Associate Professor	Male	Ph.D	420	Yes	01-08-1989	--	Regular

50	Baburao Mahadev Jadhav	39	Assistant Professor	Male	Ph.D	132	Yes	01-07-2018	--	Adhoc / Contractual
51	Dr Baburav Mahadec Jadhav	38	Assistant Professor	Male	Ph.D	76	Yes	02-07-2018	--	Regular
52	Kiran Gangadhar Harale	27	Assistant Professor	Female	M.Tech	23	Yes	05-03-2023	--	Regular
53	Mrunali Vittal Aswale	23	Assistant Professor	Female	M.Sc.	11	Yes	11-07-2023	--	Regular
54	Nitin Gangaram Chavan	47	Assistant Professor	Male	M.Sc.	216	Yes	12-06-2006	--	Adhoc / Contractual
55	Prasad Tulsidas Goyal	39	Assistant Professor	Male	NET	156	Yes	07-07-2018	--	Adhoc / Contractual
56	Priyanka Vijaykumar Shinde	33	Assistant Professor	Female	MBA	18	Yes	06-07-2023	--	Adhoc / Contractual
57	Rehahmad Dastgir Kamate	54	Assistant Professor	Male	M. Phil	288	Yes	01-06-2001	--	Adhoc / Contractual
58	Rutuja K Shinde	25	Assistant Professor	Female	SET	10	Yes	01-08-2023	--	Regular
59	Sandip Krishna Patil	38	Assistant Professor	Male	Ph.D	59	Yes	23-07-2019	--	Adhoc / Contractual
60	Sheetal Dhondiba Narvekar	24	Assistant Professor	Female	B.Tech	14	Yes	11-07-2023	--	Regular
61	Suman Anand Sawant	29	Assistant Professor	Female	SET	10	Yes	01-08-2023	--	Regular
62	Sushma Subhash Gawade	28	Assistant Professor	Female	M.Sc.	61	Yes	15-06-2019	--	Adhoc / Contractual
63	Uday Bajirao Patil	38	Assistant Professor	Male	M.E.	120	Yes	01-06-2014	--	Adhoc / Contractual
64	Vishwajeet Anil Kurade	28	Assistant Professor	Male	SET	36	Yes	01-07-2021	--	Adhoc / Contractual
65	Akanksha Sanjay Kadukar	24	Assistant Professor	Female	M.Sc.	11	Yes	05-07-2023	--	Regular
66	Ashok Khandu Mormare	50	Associate Professor	Male	NET	288	Yes	25-08-2000	--	Regular
67	Bulandshaha Salauddin Pathan	42	Assistant Professor	Male	M.Sc.	197	Yes	13-07-2011	--	Adhoc / Contractual
68	Ganpat Gopal Gaikwad	45	Assistant Professor	Male	Ph.D	193	Yes	01-07-2008	--	Regular
69	Kishor Jalindar Adate	49	Assistant Professor	Male	M.Sc.	300	Yes	02-08-1999	--	Regular
70	Nalini Krishna Londhe	35	Assistant Professor	Female	M.Sc.	108	Yes	01-09-2021	--	Adhoc / Contractual
71	Pournima Ajit Patil	35	Associate Professor	Female	SET	127	Yes	01-06-2014	--	Regular
72	Pravin Balasaheb Gandugade	30	Assistant Professor	Male	SET	60	Yes	01-07-2019	--	Adhoc / Contractual
73	Rajashri Tanaji Dalavi	24	Assistant Professor	Female	M.Sc.	18	Yes	26-06-2023	--	Regular
74	Rohan Guruprasad Hatti	42	Assistant Professor	Male	MCA	48	Yes	02-07-2019	--	Other

75	Sachin Shripati Chougule	42	Assistant Professor	Male	M.COM	18	Yes	02-07-2023	--	Adhoc / Contractual
76	Sanjay Pandurang Kupekar	36	Assistant Professor	Male	MCA	132	Yes	01-06-2013	--	Adhoc / Contractual
77	Shraddha Shailesh Patil	34	Assistant Professor	Female	Ph.D	81	Yes	23-07-2019	--	Adhoc / Contractual
78	Sunita Mukund Desai	42	Assistant Professor	Female	M.Sc.	186	Yes	06-01-2009	--	Adhoc / Contractual
79	Swati Chandrakant Shinde	24	Assistant Professor	Female	M.Sc.	11	Yes	15-07-2023	--	Regular
80	Umesh Pandurang Kanade	37	Assistant Professor	Male	MCA	125	Yes	14-03-2023	--	Adhoc / Contractual
81	Yogita Vinod Sontakke	35	Assistant Professor	Female	MBA	110	Yes	01-07-2016	--	Regular
82	Annasaheb Ganpati Hardare	47	Assistant Professor	Male	Ph.D	191	Yes	10-09-2008	--	Regular
83	Babasaheb Ashokrao Desai	28	Assistant Professor	Male	M.Sc.	23	Yes	01-08-2022	--	Adhoc / Contractual
84	Dipika Mahendra Pandit	35	Assistant Professor	Female	SET	144	Yes	01-07-2012	--	Adhoc / Contractual
85	Kedar Mohan Gurav	24	Assistant Professor	Male	SET	10	Yes	01-08-2023	--	Regular
86	Megha Ratnakar Dandage	47	Assistant Professor	Female	M.Sc.	300	Yes	01-06-2000	--	Adhoc / Contractual
87	Nilkanth Ranjit Bhosale	35	Assistant Professor	Male	SET	144	Yes	01-07-2012	--	Adhoc / Contractual
88	Prajakta Shamrao Baleshgol	38	Assistant Professor	Female	SET	24	Yes	01-07-2022	--	Regular
89	Priyanka Pravin Ajari	33	Assistant Professor	Female	MCA	23	Yes	02-08-2021	--	Adhoc / Contractual
90	Ravindra Balasaheb Khot	40	Assistant Professor	Male	M.Sc.	180	Yes	01-06-2008	--	Adhoc / Contractual
91	Rushikesh Vishnu Gadekar	41	Assistant Professor	Male	NET	10	Yes	17-07-2023	--	Regular
92	SANDEEP RAJARAM KURADE	48	Other	Male	SET	145	Yes	08-05-2012	--	Regular
93	Sharvishtha Mahadev Hundalekar	24	Assistant Professor	Female	B.E	33	Yes	03-07-2022	--	Adhoc / Contractual
94	Sudhir Ganesh Munj	60	Associate Professor	Male	M.A	408	Yes	01-08-1990	--	Regular
95	Sushant Suresh Pangam	30	Assistant Professor	Male	SET	90	Yes	12-10-2023	--	Regular
96	Triveni Pundlik Mutnale	45	Assistant Professor	Female	M. Phil	23	Yes	01-08-2022	--	Adhoc / Contractual
97	Vishant Shivaji Danawade	30	Assistant Professor	Male	SET	10	Yes	17-07-2023	--	Regular
98	Akshay Prakash Telvekar	31	Assistant Professor	Male	M.Sc.	96	Yes	01-07-2016	--	Adhoc / Contractual



99	Ashutosh Ashok Parit	31	Assistant Professor	Male	SET	10	Yes	17-07-2023	--	Regular
100	Dattarao Uttam Jadhav	37	Assistant Professor	Male	SET	126	Yes	28-01-2014	--	Regular
101	Giriraj Rajaram Patil	29	Assistant Professor	Male	M.Sc.	72	Yes	01-07-2018	--	Adhoc / Contractual
102	Mahesh Danapa Chougule	47	Assistant Professor	Male	Ph.D	127	Yes	21-01-2014	--	Regular
103	Nandkumar Ramchandra Kolhapure	60	Professor	Male	Ph.D	383	Yes	17-09-1992	--	Regular
104	Pradnya Nilkanth Kurade	27	Assistant Professor	Female	M.Sc.	60	Yes	15-07-2019	--	Adhoc / Contractual
105	Pravin R Jadhav	38	Assistant Professor	Male	Ph.D	130	Yes	01-07-2023	--	Regular
106	Rajendra Vassantrao Gunde	58	Associate Professor	Male	Ph.D	396	Yes	25-07-1991	--	Regular
107	Ruchita Ramesh Kolekar	47	Assistant Professor	Female	M.COM	252	Yes	01-08-2022	--	Adhoc / Contractual
108	Sahil Ayub Samdole	35	Assistant Professor	Male	M.Sc.	132	Yes	01-07-2013	--	Adhoc / Contractual
109	Santosh Babanrao Mane	49	Assistant Professor	Male	Ph.D	160	Yes	04-03-2011	--	Regular
110	Shradha Bajirao Jadhav	27	Assistant Professor	Female	SET	11	Yes	01-01-2024	--	Adhoc / Contractual
111	Supriya Anandarao Vhatkar	32	Assistant Professor	Female	M.Sc.	40	Yes	01-01-2021	--	Other
112	Tanzila Allabaksh Kazi	27	Assistant Professor	Female	M.Tech	22	Yes	01-08-2022	--	Adhoc / Contractual
113	Vaishali Paragonda Kalsgonda	42	Assistant Professor	Female	M.Sc.	133	Yes	02-06-2013	--	Adhoc / Contractual
114	Yuvraj Baburao Patil	38	Assistant Professor	Male	MCA	126	Yes	14-03-2023	--	Adhoc / Contractual